



ENVIRONMENT TRANSFORMATION PROGRAM

CONSULTING, TRAINING & DEVELOPMENT



EVALUATION

- IDI Assessment
- IAT Testing

EXPERIENCE

- Executive Coaching
- Experiential Activities

EDUCATION

- M-learning
- E-learning

EXPOSURE

- Focus Groups
- Constituency Interaction

EXECUTION

- Individual Action Plans
- Process Re-engineering

CTR Factor's new D&I Environment Transformation Program is a customized change management program that enables Fortune 1000 companies, non-profit organizations, educational institutions, and government agencies to benefit from the wisdom and experience of carefully selected, hand-picked senior advisors who have served in leadership roles over long and successful careers in various industry sectors, and from the expertise and insights of our highly regarded research and advisory practice in leadership, diversity and inclusion. It includes state-of-the-art assessments, individualized coaching and counseling sessions, experiential activities and exercises, m-learning through apps, videos, podcasts, articles, books, and movies, group and individual video-conferences, and interactive exposure to diverse constituencies. The end result after the transformation process is an environment with sustainable D&I capabilities, culture, and outcomes.