



CERTIFICATE OF LEADERSHIP IN DIVERSITY & INCLUSION

DESCRIPTION

Leading at the top requires that you excel in new ways. It's the right time to reflect on your leadership style, dissect your effectiveness and examine how to better drive performance through diversity initiatives. The Certificate of Leadership in Diversity & Inclusion is a unique opportunity to maximize your personal leadership power and accelerate your organization's diversity commitment, alignment and results. The Certificate assists executives in designing and implementing comprehensive performance-enhancing strategies and provides tools so they can be effective champions for their organization's diversity efforts. Sessions include access to an executive coach to provide support for successful strategy implementation.

PARTICIPANT PROFILE

The CLDI is designed for CEOs, senior executives and top administrators from corporate America, non-profits, government agencies and civic organizations.



GOALS & OBJECTIVES

This program is designed to meet these objectives:

- Gain a unique perspective on leadership and what it means to be a true champion of diversity and inclusion.
- Increase knowledge of leading diversity trends, inclusive best practices, and enhance capacity to educate others in the organization.
- Improve ability to evaluate, analyze and contribute to an organization's current diversity and inclusion program.
- Create an action plan to further drive performance through diversity and inclusion initiatives within their organization and in the community.
- Shape, take ownership of, and be a role model for an organization and community-wide diversity strategy through mentoring and board service.

CTR FACTOR PARTICIPANTS WILL RECEIVE:

- 38 CPE or 3 CEU Credits upon completion of course requirements
- Certificate of completion by the CTR Factor
- Course led by top diversity executives and academic thought leaders from top rated research institutions

Session 1:

Exposure

To one's own leadership style and diversity beliefs through introspection and self-discovery in order to create a personal leadership mission.

Session 2:

Experience

Of the current state of diversity in the USA community through firsthand listening and observing of diverse individuals' experiences in order to determine a common set of priorities.

Session 3:

Education

About best practices in diversity and inclusion through conversations and case studies with corporate, non-profit, and academic leaders in order to develop a set of desired diversity outcomes.

Session 4:

Execution

Aligned with the mission, priorities, and outcomes determined in previous sessions through facilitated and focused action planning in order to achieve real impact.