

## A NEW MODEL OF DIVERSITY, INCLUSION, PERFORMANCE

**CTR FACTOR – TRAINING & DEVELOPMENT** 

The field of Diversity & Inclusion, like many others, is continuously evolving as marketplace demands and workplace requirements change. CTR Factor has a unique perspective on this changing landscape as a result of the consulting and training work we do across companies, sectors, and geographies. This session leverages this broad strategic perspective to postulate a new model for D&I that encapsulates this evolution, highlight how this model is different from traditional perspectives on this topic, and stimulate thought about how your company may need to adapt to this changing environment.

## **LEARNING ELEMENTS:**

- Enhance participants' understanding of the current landscape and emerging realities in Diversity & Inclusion through a proprietary new model
- Enable reflection on your company's status on this evolving framework, based on participants' insights and observations
- Engage participants in exploring ways in which your company can respond to and leverage these trends and trajectories to improve workplace and marketplace performance



